

## SUNSTAINABILITY POLICIES

We, at ANEMOS LUXURY GRAND RESORT are proud to be a sustainable accommodation, taking responsibility for our impacts on the environment, our employees and the local community, including :

### Environment

- Complying with the legal requirements of environmental legislation and regulation
- Setting objectives and targets, measuring progress and reporting our achievements
- Preventing pollution and minimising it by reducing the use of harmful substances
- Using non-renewable resources like energy and water efficiently and making sure that we reduce the waste that we produce
- Protecting and enhancing all our neighbouring ecosystems
- Raising awareness of our environmental commitments with our employees, customers, suppliers and the local community, encouraging them support our activities
- Working with our suppliers to embed sustainable practices into our supply chain

### Employees

- Complying with the legal requirements of employment and human rights legislation and regulation
- Respecting our employees and their culture, traditions and intellectual property rights
- Treating our employees equally, regardless of their age, disability, nationality, sex, race, religion, sexual orientation or gender reassignment
- Ongoing training and professional development for all our employees
- Training our employees on our sustainability policies so they understand and are actively involved in the achievement of our objectives and targets.
- Allowing our employees to join a Trade Union and to meet up in working hours to discuss employment-related issues. If a trade union is not available, we allow them to form their own association and elect a spokesperson to discuss employment issues

### Local community

- Employing people from local community wherever possible.
- Maintaining a close relationship with our local community, ensuring that issues of their concern are discussed and resolved
- Purchasing goods and services from local suppliers, wherever possible
- Encouraging our employees to volunteer for activities organized by the local community

- Making regular donations to local environmental or humanitarian charities and encourage our guests to support them too
- Protecting children from all form of abuse and exploitation, ensuring our staff are trained so they know what to do if they suspect a child is at risk, in or near our property

## ANEMOS LUXURY GRAND RESORT